2023 RENESAS CULTURE SURVEY

20,645 (92%) response; 4,448 comments

TAGIE Strengths



Transparent

Entrepreneurial

TAGIEOpportunities







Agile



Innovative

TAGIE Progress



69% felt

'TAGIE has improved in the last 12 months' **Engagement** Opportunities



Employee experience

- Well-Being
- Collaboration

The 2023 Global Renesas Culture Survey was conducted in May 2023



3 GLOBAL PRIORITIES

Global

Employee Experience

Talent Density

Global connection & collaboration

Acquisition integrations

Nomenclature changes

Collaborative workspaces

Improving our employee's experience

Mobility between teams and cross borders

Well Being support and site activities

Simplification

Increasing proportion of high performing talent

Employee Value Proposition (EVP)

Focused talent acquisition

Manager capability



TAKING ACTION

Distributed Accountability enables empowerment and personalization of action taking

