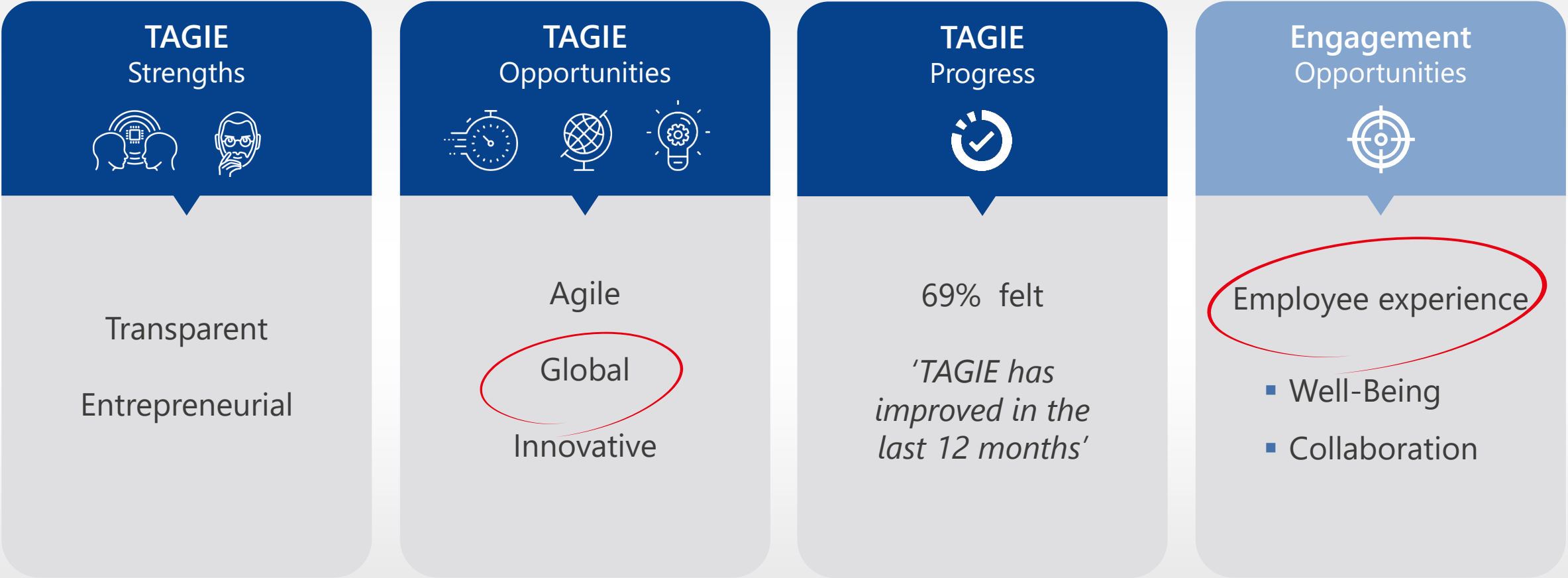


2023 RENESAS CULTURE SURVEY

20,645 (92%) response; 4,448 comments



The 2023 Global Renesas Culture Survey was conducted in May 2023

3 GLOBAL PRIORITIES

Global

Global connection & collaboration

Acquisition
integrations

Nomenclature
changes

Collaborative
workspaces

Employee Experience

Improving our employee's experience

Mobility between
teams and cross
borders

Well Being support
and site activities

Simplification

Talent Density

Increasing proportion of high performing talent

Employee Value
Proposition (EVP)

Focused talent
acquisition

Manager capability

TAKING ACTION

Distributed Accountability enables empowerment and personalization of action taking

